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|  | <p>Xat'sull First Nation Comprehensive Community Plan Departmental Goals and Strategies</p> |
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Department: Economic Development- Community Enterprise

Mission Statement: Develop human and cultural resources in the community through cultural and traditional activities, job projects and grant and charitable resources.

Link to Vision: Respecting and enhancing our traditional ways and cultural values and creating a self-sustaining, abundant economy.

| Goal 1: Sustain and enhance the operation of the Xat'sull Heritage Village | | | |
|---|-----------------------|------------------|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| A. Improve cash management, security and training. B. Enhance visitor experience (rain cover, food, camping, harbour, souvenirs) C. Develop tourism links and partners, eg 108 Society, community of Likely, river rafting. D. Increase visitors by 25%. E. Champion 108 project. | | | |

| Goal 2: Sustain and enhance the operation of the community garden | | | |
|--|-----------------------|------------------|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| A. Improve productivity (soil analysis, compost/manure, irrigation). B. Identify and develop niche crops. C. Integrate with other programs, eg elders, health programs, after-school program. D. Identify and obtain funding. | To be identified | | |

| Goal 3: Determine and plan the future use of the campsite property | | | |
|--|-----------------------|------------------|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| A. Maintain basic operation in the meantime. B. Community discussions and feasibility study re. alternative uses. | FNLMA? | | |


| Goal 4: Determine and plan the future use of the restaurant building | | | |
|--|---|------------------|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| A. Determine and identify funding required to bring building up to a marketable standard. B. Offer building for lease (arm's length from Band). | To be identified Lease agreement | | |

| Goal 5: Develop a gas/cigarette bar on reserve | | | |
|--|-----------------------|------------------|--|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| <ul style="list-style-type: none"> A. Feasibility study (capital and operating costs, sales projections). B. Identify and develop site. C. Manage operations. | | | Is the nature of this business such that it should come under the Revenue Department rather than Comm. Enterprise? |

| Goal 6: Enhance the organization and management of the department | | | |
|--|-----------------------|------------------|--|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| <ul style="list-style-type: none"> A. Cultural Society Board development (consistent meetings, agenda, board recruitment and training, terms of reference to clarify relationship with departmental staff). B. Proposals and applications (eg BC gaming funds) to support department. C. Capacity development for staff (eg Superhost and conflict resolution training). D. Identify additional projects to increase community involvement (eg more community involvement in Heritage Village and pow-wows; playground development). E. Improve cash management, wages, security, recruitment and training at Heritage Village. | | | <p>Need to determine primary responsibility for Cultural Society.</p> <p>Recruitment and training strategies also apply to Gas Bar</p> |

| Goal 7: Collaborate with Social Development, Natural Resources and Education/Training to create jobs for Band members. | | | |
|---|-----------------------|------------------|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| A. Ensure appropriate staff are aware of available job opportunities. | n/a | Ongoing | |
| B. Assist with job-related funding applications and project management and reporting as appropriate. | | Ongoing | |
| C. Review and begin implementing NSTC Human Resources project. | | Ongoing | |

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Department: Housing

Mission Statement: To develop and maintain affordable and sustainable housing for community members.


Link to Vision: Empowerment of individuals and families through adequate affordable housing.

| Goal 1: Minimize housing arrears | | | |
|---|---|------------------|--|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| A. Develop individual payment plans. | n/a | Ongoing | |
| B. Develop appropriate and effective collection practices. | n/a | | Outside collector? |
| C. Establish a clear, fair and enforceable policy for housing payments and arrears. | INAC- Prof. and Inst. Development funds | 2009-10 | Look at options under INAC Social Development Policy for combining shelter allowances. |

| Goal 2: Develop a comprehensive housing policy | | | |
|--|-----------------------|------------------|--|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| <ul style="list-style-type: none"> A. Participate in NSTC-funded housing policy development project B. Bring back to community in draft. C. Bring back when approved. | | 2009-10 | Policy will deal with arrears, planned maintenance, new housing stock, fair decision-making. |

| Goal 3: Planned renovation of existing units | | | |
|--|-----------------------|-----------------------------------|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| <ul style="list-style-type: none"> A. Identify and record renovation needs; establish priorities. Set out a timeline. B. Identify and acquire renovation funds. C. Create incentives for people to look after and improve their own houses. | n/a | 2009-10 Ongoing Ongoing | |

| Goal 4: Develop new housing units | | | |
|---|------------------------------|--|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| <ul style="list-style-type: none"> A. Update existing subdivision plan. B. Determine priority and include on 5 Year Capital Plan. C. Identify alternative funding (other than CMHC) for new housing. | n/a INAC Capital Projects | Long-term (bring arrears under control first) Ongoing | |

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Department: Economic Development- Revenue

Mission Statement: To consistently enhance revenue-generating capacity in support of sustainable self-governance and community prosperity.

Link to Vision: Creating an abundant sustainable economy for our future generations.

| Goal 1: Increase Xat'sull Revenue from taxation | | | |
|--|------------------------|--------------------|----------------------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| A. Increase current tax assessments to help fund community hall. | Current property taxes | | Process requires research. |
| B. Expand lands subject to tax. | Current property taxes | 2011-12 2010-11 | |

| Goal 2: Increase Xat'sull Revenue from forestry | | | |
|--|--|------------------|---|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| A. Increase Band timber supply to 200,000 cubic metres per year through: (i) BC Timber Sales; (ii) Diversifying to other species, eg red pine. | To be identified by forestry consultant | 2010-11 | **Forestry consultant is funded through a grant. |
| B. Additional silviculture contracts and jobs through grant agencies | To be identified by forestry consultant | 2009-10 | |
| C. Develop a joint venture in Biomass energy production. | To be identified by forestry consultant (Eco Phaser contribution?) | 2011-12 | Requires research into inventory and supply logistics |


| Goal 3: Develop agreements with mining and energy companies | | | |
|--|---|------------------|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| A. Complete agreements with 3 late-stage exploration companies. | INAC Community Economic Opportunities funding | 2009-10 | |
| B. Develop business opportunities with Mount Polley Mine. | Mt. Polley contribution | 2010-11 | |
| C. Re-negotiate Duke Energy agreement. | Duke Energy funds | 2010-11 | |
| D. Negotiate agreement with Pembina. | Pembina grant | 2010-11 | |

| Goal 4: Identify and develop reserve lands for revenue purposes | | | |
|--|-----------------------|------------------|--|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| A. Examine potential of First Nations Land Management Act (FNLMA). Present to community. | | 2009-10 | Need to clarify existing land interests first. |
| B. Develop campsite or other lands for manufactured home park. | | 2011-12 | Requires land designation. |
| C. Gravel pit? | | | |
| D. Gas bar? | | | |
| E. Lease of restaurant building? | | | |

| Goal 5: Develop assertion/revenue-sharing agreements with government and government agencies | | | |
|--|-----------------------|------------------|----------------------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| A. BC Hydro- compensation for long-standing use and occupation in territory. | BC Hydro grant | 2011-12 | Requires land designation. |
| B. Energy Mines and Petroleum Resources- re. Gibraltar initially. | EMPR grant | 2009-10 | |
| C. Highways- compensation for ongoing trespass on reserve; -agreement re. gravel on territory; -highway access issues. | Highways grant | 2009-10 | |
| D. Integrated Land Management Bureau- re. sand and gravel operations in territory. | SEA subsection | 2009-10 | |
| E. BC Timber Sales- Similar agreement to FRO. | Contractor grant | 2011-12 | |

| Goal 6: Enhance organization and management of Department | | | |
|--|--|------------------|----------------------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| A. Complete and implement Xat'sull Enterprises business plan. | Xat'sull Enterprises | 2009-10 | Requires land designation. |
| B. Capacity development- Manager to complete SFU business program. | Mt. Polley grant | 2009-10 | |
| C. Timely and relevant funding applications, project performance and reporting. | Xat'sull | 2009-10 | |
| D. Management of consultant contracts (written contracts, financial management, ensuring deliverables). | Enterprises/property tax Contractors should be self-funding | 2009-10 | |
| E. Clarify and enhance Xat'sull management of existing licenses including wood lot and Community Forest. | | ongoing | |

| Goal 7: Collaborate with Social Development, Natural Resources and Education/Training to create jobs for Band members. | | | |
|---|-----------------------|------------------|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| D. Ensure appropriate staff are aware of available job opportunities. | n/a | Ongoing | |
| E. Assist with job-related funding applications and project management and reporting as appropriate. | | Ongoing | |
| F. Review and begin implementing NSTC Human Resources project. | | Ongoing | |

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Department: Education

Mission Statement: To assist community members in reaching their highest potential through educational and training opportunities and to promote the teaching/learning of Secwepemctsin and Secwepemc culture.

Link to Vision: Empowerment of individuals and families through culture and life-long learning.

| Goal 1: Clarify roles and responsibilities of Education Department | | | |
|---|-----------------------|------------------|---|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| D. Re-establish Social Development Committee E. Develop and approve Organization Chart F. Determine Xat'sull priorities re. programming we can offer. | | | Need to identify responsibilities for Head Start (Ed?), TESI (SD?), NCB (H?SD?), summer student employment (SD?CE?). Daycare requires ECE, Kindergarten has received funding approval. |

| Goal 2: Develop a comprehensive education plan | | | |
|--|-----------------------|-------------------------------|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| D. Establish planning committee. Develop TOR. E. Review other FN education plans. F. Retain outside facilitator to identify community priorities in all areas (Headstart, Pre-school, Daycare, After school program, K-12, Post secondary, Trades and Training, Upgrading, "short courses"). | To be identified | 2009-10 2009-10 2009-10 | |

| Goal 3: Improve success/completion rate of K-12 students | | | |
|---|-----------------------|---------------------------------------|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| D. More effective liaison and advocacy with SD#27. E. Make students more aware of resources and training/post sec. options. F. Improve communications with families of K-12 students. | n/a | Ongoing Ongoing Ongoing | |

| Goal 4: Enhance access to post-secondary education | | | |
|---|-----------------------|------------------------|---|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| A. Communicate post-secondary opportunities, application/eligibility processes, funding opportunities. B. Develop TOR for Education Committee, including funding criteria for post-secondary | n/a | Ongoing 2009-10 | Should Education Committee adjudicate Duke Energy and |

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| education, and fair allocation process. | | | other funds? |
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Goal 5: Improve structure, stability and support for Education Department


| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
|--|-----------------------|------------------|--------------|
| A. Develop information management (filing) system. | TESI? | 2009-10 | |
| B. Develop annual budget; obtain timely financial reports. | n/a | 2009-10 | |

Goal 6: Develop programs and activities to promote Xat'sull culture and language

| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
|---|-----------------------|------------------|--|
| A. Enhance and clarify the mandate of the Xat'sull Cultural Society re. language and culture. | | | This is not strictly an Education Department Goal, but may require Ed. Coordination. |
| B. Identify and introduce Secwepemc materials in all education programs. | | | |

Goal 7: Collaborate with Economic Development, Natural Resources and Social Development to create jobs for Band members.

| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
|--|-----------------------|------------------|--------------|
| G. Increase Ed. Asst./Training to full-time position. | To be identified | Ongoing | |
| H. Review and begin implementing NSTC Human Resources project. | To be identified | Ongoing | |

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|  | <p>Xat'sull First Nation Comprehensive Community Plan Departmental Goals and Strategies</p> |
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Department: Finance

Mission Statement: To provide consistent support for sustainable, accountable, transparent and timely financial administration of Xat'sull government.


Link to Vision: Strong, accountable and determined self-government through sound financial management.

| Goal 1: Improve Xat'sull's budget preparation and financial management/reporting | | | |
|--|-----------------------|------------------|---|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| <ul style="list-style-type: none"> A. Develop consistent format for budget prep; B. Assist program managers in producing, understanding and managing budgets; C. Revise financial statements to be clear and consistent with budget documents. D. Up-to-date financial statements to be available to managers and Council on a regular basis. E. Get timely GST rebate on expenditures. F. More community transparency/accountability. | | | <p>Managers to know revenues from discretionary funds before preparing budgets.</p> |

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| G. Timely audit | | | |
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| Goal 2: Develop Finance Policy and Procedures Manual | | | |
|--|-----------------------|------------------|---|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| A. Continue to document existing procedures. B. Write new manual using policies from other Bands/organizations for reference. C. Obtain Council approval for policies. | | | Include clear procedures for management of project funding. |

| Goal 3: Enhance organization and management of Department | | | |
|---|-----------------------|------------------|--------------------------------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| A. Regular meetings of managers re finances. B. Amalgamate and transfer bank accounts to Royal Bank. C. Additional staff- 0.5 FTE Finance Assistant. D. Accounting training for support staff. E. Complete inventory of assets. F. Training for managers to access financial statements. G. Transfer payroll onto ACCPAC. H. Off-site storage for back-up records. | | 2009-10 | Inventory could be done on contract. |

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Department: Governance and Administration

Mission Statement: To support Xat'sull Band Council, staff and community members achieve their goals through strong, accountable and consistent administration of Band affairs.

Link to Vision: Strong, accountable and determined self-government.

| Goal 1: Obtain approval of Personnel Policies | | | |
|--|-----------------------|------------------|---|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| G. Obtain input from staff; amend draft policies as necessary. | n/a | asap | Special attention required for wage grid. |
| H. Obtain Council approval. | n/a | asap | |

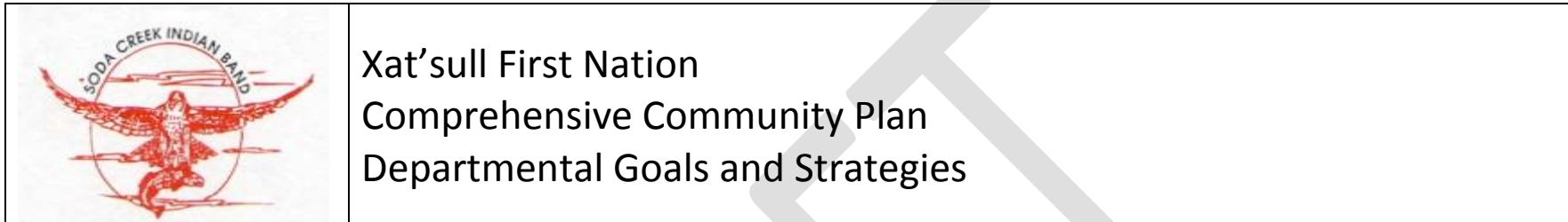
| Goal 2: Clarify Council Roles and Responsibilities | | | |
|--|-----------------------|--------------------|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| A. Regularly scheduled meetings open to membership (agendas, minutes, procedures). B. Develop policies re. Conflict of Interest, Relationship with Band Manager, Roles and Responsibilities of Council, External Meeting Attendance/Reporting, Honoraria. | CCP | 2009-10 2009-10 | |

| Goal 3: Clarify staff roles and responsibilities | | | |
|---|-----------------------|------------------|--|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| A. Identify and assign primary responsibilities (and develop policies as necessary) for: <ul style="list-style-type: none"> (a) Project proposals, management and reporting; (b) Management/budget tracking of consultants; (c) Job creation for band members; (d) Human resource management (staff); (e) Supervision of crews, summer students; (f) Public works and infrastructure; (g) Capital projects and capital planning; (h) Rose Lake Dam; (i) Water safety; (j) Policing and emergency services/preparedness; | to be identified | 2009-10 | Some items will require external funding and resources. (c) Need to identify target groups, types of jobs. Deal with barriers to employment, training for people to run/supervise own businesses. Developing an effective job creation strategy could be expressed as a separate goal. (d) and (e) need for better employment records/history. |

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| Goal 5: Improve financial/administrative management and reporting | | | |
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| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| A. Each Department to produce a budget and workplan prior to beginning of fiscal years. B. Ensure timely reporting to funding agencies (eg INAC, Health Canada). C. Develop and implement process for allocating discretionary funds (eg FRO, CIE, property taxation) | | | Managers need to know revenues, including allocation of discretionary funding prior to budgeting. |

| Goal 6: Develop priorities, responsibilities and plans for overdue capital/infrastructure issues | | | |
|---|-----------------------|--------------------|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| A. Examples: (1) Community Hall (capital); (2) Housing subdivision (capital) (3) Restaurant Building (maintenance); (4) Fire equipment; (5) Fencing. | n/a | 2009-10 2009-10 | |



Department: Health

Mission Statement: Using a personalized approach with an emphasis on prevention and wellness, to promote and support healthy individuals within healthy families and a healthy community.

Link to Vision: Empowerment of individuals and families through health.

| Goal 1: Effective Xat'sull representation on 3 Corners Health Society | | | |
|---|-----------------------|------------------|--|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| I. Clear direction, terms of reference, training and reporting requirements for Xat'sull reps on 3 Corners Board. | n/a | 2009-10 | Need to discuss whether K Society is part of Social Development. |
| J. Communicate Xat'sull Comprehensive Community Plan to 3 Corners. | n/a | 2009-10 | |


| Goal 2: Improve internal Xat'sull communication and coordination of social services | | | |
|--|-----------------------|------------------|---|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| C. Establish a Social Development Committee consisting of Community Health Rep., Support Counsellor, Family Connections Worker, Housing Coordinator, Social Development Worker and two 3 Corners workers— Community Health Nurse and Community Advocate. | n/a | 2009-10 | Not a case management group. Requires TOR. Proposed quarterly meetings. |

| Goal 3: Incorporate Medicine Wheel (mental, physical, emotional and spiritual) in delivery of services | | | |
|--|-----------------------|------------------|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| C. Incorporate community members and others to help with traditional practices (eg funerals, rites-of-passage, medicines, sweats). | To be identified | 2009-10 | |
| D. Ensure all programs and services contain medicine wheel components. | n/a | Ongoing | |

| Goal 4: Integrated “support” services rather than just “addiction” services | | | |
|--|-----------------------|------------------|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| D. Increase hours for support/addiction worker(s). | To be identified | 2009-10 | |
| E. Improve support services for men. | | Ongoing | |
| F. Improve after-care services for people leaving treatment. | | Ongoing | |
| G. Shift counselling focus from “addictions” to “whole person”. | | Ongoing | |
| H. Provide staff training re mental health. | To be identified | 2009-10 | |

| Goal 5: Emphasis on healthy lifestyle | | | |
|--|-----------------------|------------------|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| A. Add more programs like "Walking Strong". | | 2009-10 | |
| B. Expand nutrition programs beyond pre-natal. | | 2009-10 | |
| C. Increase activities and opportunities for elders to decrease isolation. | | Ongoing | |
| D. Provide enhanced transportation services for elders and others. | | Ongoing | |
| E. Increased relevant programs for youth. | | Ongoing | |

| Goal 6: Improved water safety | | | |
|---|-----------------------|------------------|---|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| A. Rationalize budget and service delivery. | Existing | 2009-10 | Need to review where Kelly fits into organization chart. Work opportunity? |
| B. Provide training to ensure backup. | | 2009-10 | |
| C. Safe water checklist. Notice to community members. | | | |

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Department: Natural Resources

Mission Statement: To assert and protect Secwepemc title, rights and jurisdiction through resource stewardship in the Xat'sull Area of Responsibility.

Link to Vision: Promoting ownership and caretaking of Xat'sull territory.

| Goal 1: Implement Land Use Plan | | | |
|---|-----------------------|--------------------|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| E. Do final review and obtain Council approval. F. Present to government and industry. | n/a | 2009-10 2009-10 | |


| Goal 2: Improve referral response | | | |
|--|-----------------------|------------------|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| A. Obtain shape files from ILMB. B. Implement a referral tracking system. C. Prioritize referrals based on TLUS. Notify proponent that funding required where TLUS is deficient. | | | |

| Goal 3: Support Treaty/Claims Department research on specific claim, strength of claim research and overlap negotiations | | | |
|---|-----------------------|------------------|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| K. Collaborate with Treaty/Claims to develop a research plan. | BCCI? | 2009-10 | |
| L. Provide mapping and TLUS research support. | | 2009-10 | |

| Goal 4: Stabilize Departmental Budget | | | |
|---|-----------------------|------------------|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| G. Identify contributions from existing Xat'sull own-source revenue. | | 2009-10 | |
| H. Support Economic Development Department negotiations for contribution agreement with MEMPR. | | Ongoing | |
| I. Fee-for-service agreements with all major industry parties (West Fraser, BC Timber Sales, Gibraltar and Mt. Polley Mines). | | 2009-10 | |
| J. Identify and apply for appropriate project funds | | Ongoing | |

| Goal 5: Collaborate with Social Development, Economic Development and Education/Training to create jobs for Band members. | | | |
|--|-----------------------|------------------|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| I. Ensure appropriate staff are aware of available job opportunities. | n/a | Ongoing | |
| J. Assist with job-related funding applications and project management and reporting as appropriate. | | Ongoing | |
| K. Review and begin implementing NSTC Human Resources project. | | Ongoing | |

| Goal 6: Enhance Woodlot Management | | | |
|--|-----------------------|------------------|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| A. Increase Woodlot. | n/a | 2009-10 | |
| B. Follow-up on obligations under current Woodlot Management Plan. | | 2009-10 | |
| C. Adapt Woodlot Management Plan for a Carbon Plantation | | Long-term | |

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Department: Social Development- Children and Families


Mission Statement: To be developed

Link to Vision: Empowerment of individuals and families through health.

| Goal 1: Reduced number of children in care | | | |
|---|-----------------------|-------------------------------|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| A. Active preventative support for families. B. Preventative placements with Xat'sull families. C. Strengthen communications/relationship with K Society and other aboriginal agencies. | | Ongoing Ongoing Ongoing | |

| Goal 2: Effective Xat'sull representation on K Society | | | |
|---|-----------------------|---------------------|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| M. Clear direction, terms of reference, training and reporting requirements for Xat'sull reps on K Society Board. | n/a | 2009-10 and ongoing | |
| N. Communicate Xat'sull Comprehensive Community Plan to 3 Corners and K Society | n/a | 2009-10 and ongoing | |

| Goal 3: Increased services and social activities for families and children | | | |
|--|-----------------------|---------------------|-----------------------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| A. Identify funding/resources for a youth/elders coordinator. | to be identified | 2009-10 and ongoing | |
| B. Collaborate with other departments to plan and deliver social activities for families and children. | to be identified | 2009-10 and ongoing | Example: Parenting retreat. |
| C. Assist members with disability benefits applications. | | Ongoing | |
| D. Assist members with GFA applications. | | Ongoing | |

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|  | <p>Xat'sull First Nation Comprehensive Community Plan Departmental Goals and Strategies</p> |
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Department: Treaty/Claims

Mission Statement: Through focused comprehensive and specific negotiations, research and other means, to assert Xat'sull/Secwepemc title, rights and jurisdiction in Xat'sull's Area of Responsibility within Secwepemculecw.

Link to Vision: Asserting ownership, stewardship and self-governance throughout the territory.

| Goal 1: Complete and submit specific claims research | | | |
|---|-----------------------|------------------|--|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| O. Obtain gap analysis and legal review. | Treaty | 2008-09 | Sophia Nishimoto. To be completed Spring 2009. |
| P. Additional research and legal opinion as required. | INAC | 2008-09 | |
| Q. Submit final claim. | | 2009-10 | |

| Goal 2: Strength of claim research | | | |
|---|-----------------------|------------------|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| K. Consolidate existing materials. Obtain gap analysis. | Treaty | 2009-10 | Blake Evans |
| L. Retain professional researcher to guide additional research. | | 2009-10 | |
| M. Prepare litigation-ready strength of claim research. | | 2009-10 | |

| Goal 3: Boundary negotiations | | | |
|---|-----------------------|------------------|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| G. Develop protocol agreement with Williams Lake Indian Band re. internal areas of interest/responsibility. | Treaty | 2009-10 | |
| H. Take leadership role in NStQ approach to overlapping boundaries. | Treaty | Ongoing | |
| I. Develop protocol agreement with Alexandria and other neighbours re. overlapping boundaries, land use and benefits. | Treaty | 2009-10 | |

| Goal 4: Clarify Xat'sull treaty strategy | | | |
|--|-----------------------|-----------------------------|--|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| C. Continue to negotiate outstanding AiP issues until receipt of land/cash offer and "openings" from Common Table; D. Analyze probable treaty settlement. Present to Council and community. E. Identify alternative negotiation strategies. F. Identify parallel or alternative strategies to treaty. G. Obtain political and community direction. | Treaty | January 2009 2009-10 | <i>In camera</i> land/cash offer on February 12. |

| Goal 5: Develop Xat'sull treaty communications strategy | | | |
|---|-----------------------|---|--------------|
| <u>Strategies</u> | <u>Funding Source</u> | <u>Timeframe</u> | <u>Notes</u> |
| A. Review existing NStQ communications strategy and adapt for Xat'sull needs. B. Survey staff and community about best means of communicating treaty issues and information. C. Develop tools in accordance with B. | Treaty | Spring 2009 Spring 2009 2009-10 | |